

---

# **POLICY ON ENVIRONMENT, SOCIAL & GOVERNANCE**

---

30<sup>TH</sup> SEPTEMBER 2024

COLOMBO INVESTMENT TRUST PLC

8-5/2, Leyden Bastian Road, York Arcade Building, Colombo 1.

# COLOMBO INVESTMENT TRUST PLC: Policy on Environment, Social & Governance

## Contents

1	Introduction .....	2
2	Our Role .....	2
3	Governance Practices .....	2
4	Anti-Corruption and Ethics .....	2
5	Review and Amendment .....	2

## 1 Introduction

Colombo Investment Trust PLC (“CIT”), as a listed company on the Colombo Stock Exchange (CSE), and being An Investment Company recognizes the Company’s responsibility to operate in a manner that promotes environmental sustainability, social responsibility, and strong governance practices. This Environmental, Social, and Governance (ESG) Sustainability Policy reflects our commitment to these principles.

## 2 Our Role

As an investment company, we recognize that our responsibility is to,

- A. Steer our strategic investments towards companies that adopt environmentally and socially sustainable practices.
- B. To influence adoption of environmentally and socially responsible practices

## 3 Governance Practices

- A. Board Oversight - The Board of Directors will provide oversight of our ESG practices, ensuring that they align with our long-term strategy and risk management.
- B. Accountability and Transparency - We are committed to maintaining accountability and transparency in all our operations and communications. This includes open and fair disclosure of material ESG information.
- C. Compliance with Governance Standards - We will comply with all governance standards and codes that apply to listed companies in the CSE and strive for best practices.

## 4 Anti-Corruption and Ethics

CIT has a zero-tolerance policy for corruption, and we expect Professional Service Providers to act ethically and with integrity. The CIT Anti-Bribery & Corruption Policy provides further guidance in this regard.

## 5 Review and Amendment

- A. This policy will be reviewed periodically to ensure alignment with changing regulatory requirements and emerging best practices. Amendments may be made when necessary.
- B. The Nominations and Governance Committee has reviewed and recommended the Policy which has been approved by the Board.
- C. The policy is uploaded on the website of the Company in accordance with CSE Listing Rules.